



Adriana Reyes

Partner

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OVERVIEW

Adriana Reyes is a partner in the firm's Labor, Employment, and Workplace Safety practice. She focuses on advising companies and foreign nationals on corporate and investment-based immigration matters. Adriana's background is on cross-border corporate matters, she has advised many investors on inbound and outbound transactions. Adriana is licensed in Texas and Mexico. She holds an LL.M. from The University of Texas School of Law and during her spare time, Adriana enjoys exploring the Austin trails.

PROFESSIONAL BACKGROUND

Prior to joining the firm, Adriana served as an associate for a corporate and international law firm where she focused on cross-border corporate and business transactions, with emphasis on mergers and acquisitions, private equity, corporate governance and commercial contracts with international implications.

ACHIEVEMENTS

- Recognized by *Chambers USA* in Texas
 - Immigration, 2024-2025
 - Associate-to-Watch for Immigration, 2021-2022
- Recognized by *The Best Lawyers in America*® "Ones to Watch" for Immigration Law in Austin, 2022-2023

PROFESSIONAL / CIVIC ACTIVITIES

- Travis County Women Lawyers' Association, Board Member, 2017-2019
- State Bar of Texas, Section of Immigration Law, Business Law, International Law

SPEAKING ENGAGEMENTS

- Presenter, “*Latest on Immigration Enforcement and Compliance under Trump 2.0*,” AILA TX/NM/OK Spring Conference, Guadalajara, Mexico, 11 April 2025
- Moderator, “*Navigating US Immigration: Challenges Facing Foreign Direct Investment*,” FMC Congressional Study Groups – Roundtable, Washington, DC, 16 July 2024
- Panelist, “*New Immigration Policies of Mexico, the US and Canada*,” 2nd Trinational ANADE Conference (National Association of Business Attorneys), San Diego, California, 11 April 2024
- Presenter, “*Employment Immigration Solutions for the Energy Industry*,” 44th Annual Institute, Energy and Mineral Law Foundation, Charleston, South Carolina, 18 June 2023
- Presenter, “*Cross-Border Law Forum – Importance of Corporate Structures on Investment Visas*,” National Association of Business Attorneys, San Diego, California, 14 April 2023
- Presenter, “*Legal Considerations of bringing your Start-up to the US*,” Digital Economy Show, Guadalajara, Mexico, 13 June 2017
- Presenter, “*Legal Framework to do Business in Texas*,” a commercial effort with “Texas Wide Open for Business,” an initiative of the Office of the Texas Governor in Mexico, Monterrey, Mexico, 6 July 2016
- Panelist, “*Challenges in Conducting Cross-Border Real Estate Transactions Due to Differences in Legal Practices, Language and Culture*,” 2015 Fall Meeting of the ABA Section of International Law, Montreal, Canada, 23 October 2015
- Panelist, “*Foreign Investment Obligations*,” XXI Binational CPA Convention Mexico-EUA, Tijuana, Baja California, Mexico, 7 August 2015
- Panelist, “*Conclusions on Energy Reform: Opportunities for US Businesses*,” San Diego, California, 19 September 2014
- Co-presenter, “*Land Use Considerations for Developing Energy Projects in Mexico*,” San Diego, California, 19 September 2014

EDUCATION

- LL.M., The University of Texas School of Law, 2012

ADMISSIONS

- Bar of Texas
- Mexico

LANGUAGES

- Spanish

THOUGHT LEADERSHIP *POWERED BY HUB*

- 21 October 2025, Proposed H-1B and L-1 Visa Reform Act of 2025
- September 2025, Business Visitors or Unauthorized Workers? Understanding ESTA and B-1 Boundaries
- 24 September 2025, The Department of Homeland Security Proposes Significant Changes to Allocation of H-1B Visas—Public Comment Opportunity
- 23 September 2025, President Trump Issues Proclamation Restricting Entry of Certain H-1B Workers and an Executive Order Creating the Gold Card Program
- 12 September 2025, E-Verify Update: New Guidance for Employers on EAD Revocations
- 15 October 2024, Conversations About Race and Diversity: Professor Raquel E. Aldana
- 21 February 2024, USCIS Increases Fees for Employer-Based Petitions
- 12 May 2023, New Immigration Regulations Impact Florida Employers
- 29 September 2022, An Investment Worth Making: How Structural Changes to the EB-5 Program Can Ensure Real Estate Developers Build a Good Foundation for Their Capital Projects
- 15 October 2021, COVID-19: United States Lifts Certain Travel Restrictions Effective 8 November 2021
- 24 March 2020, COVID-19: Premium Processing for Employment Petitions Suspended and Relaxed I-9 Verification Requirements
- 20 December 2019, H-1B Electronic Registration Process

OTHER PUBLICATIONS

- [“An Investment Worth Making: How Structural Changes to the EB-5 Program Can Ensure Real Estate Developers Build a Good Foundation for Their Capital Projects,”](#) *Real Estate Finance Journal*, Winter 2022
- [“DHS Proposes New I-9 Rule That Would Remove Physical Inspection of Documents,”](#) *Texas Lawyer*, 21 September 2022

NEWS & EVENTS

- 5 June 2025, K&L Gates Receives More Than 240 Firm, Individual Rankings in 2025 *Chambers USA* Guide
- 24 September 2024, Conversations About Race and Diversity – National Hispanic Heritage Month
- 6 June 2024, K&L Gates Receives More Than 200 Firm, Individual Rankings in 2024 *Chambers USA* Guide

- 18 August 2022, More Than 350 K&L Gates Lawyers Named Among 2023 Best Lawyers in America, Ones to Watch
- 1 June 2022, K&L Gates Receives Firm, Individual Rankings in 2022 *Chambers USA* Guide
- 1 March 2022, K&L Gates Names Nearly 40 New Partners, Of Counsel, and Government Affairs Advisors Across Firm
- 19 August 2021, Nearly 300 K&L Gates Lawyers Named Among 2022 Best Lawyers in America, Ones to Watch
- 21 May 2021, Chambers USA 2021 Guide Recognizes K&L Gates Labor, Employment, and Workplace Safety Practice, Lawyers Among Leaders

OTHER MEDIA MENTIONS

- Quoted, “Banks prepare to soak up hefty new US visa fee,” *International Financing Review*, 26 September 2025

AREAS OF FOCUS

- Labor, Employment, and Workplace Safety
- Immigration

INDUSTRIES

- Life Sciences